

# **QUILCENE SCHOOL DISTRICT NO. 48**

PO BOX 40  
QUILCENE, WA 98376  
(360) 765-3363

March 22, 2024

## **NOTICE OF VACANCY**

The Quilcene School District is accepting applications for the following certificated position:

### **PEARL School Speech Language Pathologist**

**.4 FTE**

**2024/2025 SY**

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Submit application to:	Human Resources Quilcene School District No. 48 PO Box 40 Quilcene, WA 98376
Salary:	Per placement on the <a href="#">QEA Salary Allocation Schedule</a> Pay Range: \$41.34-\$77.93 per hour (Salary will be based on the 24/25 QEA Salary Schedule which will include IPD increase, yet to be determined)
Closing Date:	Open until filled
Interview Date:	To be determined
Start Date:	August 2024
Benefits:	Not eligible unless combined with other position(s)

Submit completed application, cover letter, letters of recommendation, and current resume to:  
Quilcene School District – Attn: Human Resources - PO Box 40 - Quilcene, WA 98376  
Or email to: [hr@qsd48.org](mailto:hr@qsd48.org)

#### **DEADLINE TO APPLY: Open Until Filled**

Applications are available through the human resources office. You may call (360) 765-2952 to request a packet or go to our district website at [www.qsd48.org/jobs](http://www.qsd48.org/jobs). Applicants must pass a background check (fingerprints) through the WSP and FBI.

<b>QUILCENE SCHOOL DISTRICT #48 - AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER</b> <i>Quilcene School District #48 does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts* and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:</i>	
<b>Title IX Coordinator</b> Title: K-12 Principal, Michelle Bruski-Dumpert Phone: (360) 765-2906	<b>Section 504/ADA Coordinator</b> Title: Counselor, Tiffany Jaber Phone: (360) 765-2955
<b>Compliance Coordinator for State Law (RCW 28A.640/28A.642)</b> Title: Superintendent, Ron Moag Phone: (360) 765-2902	<b>Civil Rights Compliance Coordinator</b> Title: Superintendent, Ron Moag Phone: (360) 765-2902

# **Quilcene School District #48**

## **Position Description**

### **PEARL School Speech Language Pathologist**

#### **Job Summary:**

The employee is responsible for the provision of speech language and communication therapy to grades K-8 remote students in the PEARL program. Responsible for the provision of remote speech language therapy to students of all grade levels who qualify for speech services per state requirements.

#### **Supervision and Controls over the Work:**

The employee works with a high level of independence and professional discretion under the general supervision of a designated school administrator. The employee's work is governed, controlled, and evaluated by acceptable professional practice, school and district policies and regulations, provisions of Washington Administrative Code and Revised Code of Washington, direction of the supervisor, and performance standards and expectations as set forth in the collective bargaining agreement.

#### **Major Duties and Responsibilities:**

- Document communication skill deficits and their impact on the student's educational performance.
- Develop and implement an efficient service delivery schedule including individual, small group, and large group instruction.
- Maintain data base of relevant information and frequent progress monitoring of student skill levels.
- Complete all required paperwork (evaluation reports, IEP's, progress reports, etc.) on time and consistent with district, state and federal requirements for compliance.
- Schedule and conduct IEP meetings, and participate as an IEP team member in a timely professional manner.
- Design programming activities to promote communication interaction objectives based on the developmental level of students and functional skills
- Work cooperatively with building teams, district teams and outside agency teams to develop, plan and implement instruction.
- Submit billing to Medicaid when needed.
- Performs other duties as assigned.

#### **Minimum Qualifications:**

- Therapist must have successful experience in working with families and communities, or have otherwise demonstrated a commitment to strengthening engagement of a community and skill in communicating with a diverse population.
- Successful completion of a Speech Pathology certification program at an accredited college or university, and valid Washington state certification(s) and/or endorsement(s).
- Experience as a Speech Language Pathologist in a public school setting preferred.
- Demonstration of organization and management skills.
- Ability to work with a variety of people in a remote setting.
- Ability to effectively communicate with parents, students, and staff verbally and in writing.
- Ability to work, relate and communicate positively and effectively with staff, students and parents as part of a collaborative team at both the building as well as the district level.
- Ability to use IEP computerized systems to write assessment reports and IEPs.
- Knowledge of and experience with using augmentative communication systems and devices. Including administering and interpreting a wide variety of diagnostic tools.
- Knowledge of and experience with feeding and oral motor therapy skills.
- Experience with emerging language skills.
- Skill and ability to utilize technology to aid instruction, assessment and learning.
- Evidence of continuous professional learning and a commitment to participate in professional growth opportunities and self-reflection on professional practice.
- Ability to be flexible in terms of service delivery and schedule.
- Ability to maintain confidentiality.

**Certification:**

1. Master's Degree Speech Language Pathology
2. Current Washington State ESA
3. Current Washington State Speech Pathologist License
4. Current Certificate of Clinical Competence from ASHA

**Supervision:**

This position is to be supervised and evaluated by the PEARL Principal.

**Union Affiliation:**

QEA